

1RA MAYO 2021

| Código  | Empleado                            | Nombramiento                    | Sueldo          | DIAS LABORADOS | DESCUENTO FALTAS Y RETARDOS | *TOTAL* *PERCEPCIONES* | Subsidio al empleo | I.S.R.         | I.S.R. (sp)    | AJUSTE AL NETO | *TOTAL* *DEDUCCIONES* | IMSS PATRONAL  | *OBLIGACIONES PATRONALES* |
|---|-------------------------------------|---------------------------------|-----------------|----------------|-----------------------------|------------------------|--------------------|----------------|----------------|----------------|-----------------------|----------------|---------------------------|
| <b>DEPARTAMENTO 1 DIRECCION GENERAL</b>       |                                     |                                 |                 |                |                             |                        |                    |                |                |                |                       |                |                           |
| DG01  | Méndez González Gabriela Elizabeth  | Directora General               | 24148.8         | 15             |                             | 24148.8                | 0                  |                | 4885.82        | 0.07           | 12663                 | 902.24         | 6335.724                  |
| DG02  | Lopez Aranda Lisette Amparo         | Asistente de Dirección          | 6705.32         | 15             |                             | 6705.32                | 0                  |                | 721.12         | 0.29           | 3851.52               | 410.06         | 1918.7606                 |
| <b>TOTAL DEPARTAMENTO</b>                     |                                     |                                 | <b>30854.12</b> |                | <b>0</b>                    | <b>30854.12</b>        | <b>0</b>           | <b>0</b>       | <b>5606.94</b> | <b>0.36</b>    | <b>16514.52</b>       | <b>1312.3</b>  | <b>8254.485</b>           |
| <b>DEPARTAMENTO 2 JEFATURA ADMINISTRATIVA</b> |                                     |                                 |                 |                |                             |                        |                    |                |                |                |                       |                |                           |
| JA04  | Loera Gonzalez Gabriela Marisol     | Jefe de Departamento            | 13520           | 15             |                             | 13520                  | 0                  |                | 2181.19        | 0.01           | 6271                  | 602.35         | 3644.35                   |
| JA05  | Pamela de Jesus Chavez Paz          | Abogado                         | 7513.82         | 15             |                             | 7513.82                | 0                  |                | 893.85         | -0.12          | 1757.82               | 432.88         | 2123.49                   |
| JA06  | Sanchez Garcia Jeronimo             | Contador                        | 7513.82         | 15             |                             | 7513.82                | 0                  |                | 893.85         | 0.08           | 1758.02               | 432.88         | 2123.49                   |
| JA07  | Neri Ruiz Pedro                     | Coordinador (administrativo)    | 7989.28         | 15             |                             | 7989.28                | 0                  |                | 995.41         | -0.1           | 1914.08               | 446.29         | 2243.88                   |
| JA08  | Martínez Ibarra José de Jesús       | Conserje                        | 5467.23         | 15             |                             | 5467.23                | 0                  |                | 496.67         | 0.03           | 3765.43               | 375.13         | 1605.26                   |
| JA10  | Zúñiga Reynaga Yolanda              | Auxiliar General                | 4844.53         | 15             |                             | 4844.53                |                    |                | 397.02         | 0.07           | 3293.73               | 357.56         | 1447.58                   |
| JA11  | Silva Díaz Angélica Araceli         | Intendente                      | 5467.23         | 15             |                             | 5467.23                |                    |                | 496.67         | 0.08           | 3136.23               | 375.13         | 1605.26                   |
| JA39  | V A C A N T E                       | Recepcionista                   |                 |                |                             | 0                      |                    |                |                |                | 0                     |                | 0                         |
| JA40  | Perez Gonzalez Maria Laura          | Auxiliar General                | 4844.53         | 15             |                             | 4844.53                |                    |                | 397.02         | -0.01          | 2513.13               | 357.56         | 1447.58                   |
| JA41  | Nieves Servin Diego Alberto         | Auxiliar de Servicios Generales | 5278.78         | 15             |                             | 5278.78                |                    |                | 466.53         | -0.1           | 1518.38               | 369.81         | 1557.54                   |
| <b>TOTAL DEPARTAMENTO</b>                     |                                     |                                 | <b>62439.22</b> |                | <b>0</b>                    | <b>62439.22</b>        | <b>7218.21</b>     | <b>7218.15</b> | <b>7218.21</b> | <b>-0.06</b>   | <b>25927.82</b>       | <b>3749.59</b> | <b>17798.43</b>           |
| <b>DEPARTAMENTO 4 AREA MEDICA Y FISICA</b>    |                                     |                                 |                 |                |                             |                        |                    |                |                |                |                       |                |                           |
| AM13  | Alatorre Rea Walter                 | Medico                          | 7782.06         | 15             |                             | 7782.06                | 0                  |                | 951.13         | -0.01          | 1846.06               | 440.45         | 2191.41                   |
| AF12  | Chavez Martinez Elba Roxana         | Terapeuta Fisico                | 7782.06         | 15             |                             | 7782.06                | 0                  |                | 951.13         | -0.01          | 1846.06               | 440.45         | 2191.41                   |
| AF14  | Arriaga Gómez Mariana               | Terapeuta (DM)                  | 7782.06         | 15             |                             | 7782.06                | 0                  |                | 951.13         | -0.01          | 5182.06               | 440.45         | 2191.41                   |
| AF15  | Olivares Morales Maria Ursula       | Terapeuta Fisico                | 7263.256        | 14             |                             | 7263.256               |                    |                | 840.32         |                | 1735.26               | 440.45         | 2191.41                   |
| <b>TOTAL DEPARTAMENTO</b>                     |                                     |                                 | <b>30609.44</b> |                | <b>0</b>                    | <b>30609.44</b>        | <b>0</b>           | <b>0</b>       | <b>3693.71</b> | <b>-0.03</b>   | <b>10609.44</b>       | <b>1761.8</b>  | <b>8765.64</b>            |
| <b>DEPARTAMENTO 5 AREA ESPECIALIDADES</b>     |                                     |                                 |                 |                |                             |                        |                    |                |                |                |                       |                |                           |
| AE16  |                                     | Terapeuta (DI)                  |                 |                |                             |                        |                    |                |                |                |                       |                |                           |
| AE16  | Cantera Ramirez Ana Elizabeth       | Terapeuta (DI)                  | 7782.06         | 15             |                             | 7782.06                |                    |                | 951.13         | -0.01          | 1846.06               | 440.45         | 2191.41                   |
| AE17  | Rivas Tejeda Carlos Alberto         | Terapeuta (DI)                  | 7782.06         | 15             |                             | 7782.06                |                    |                | 951.13         | -0.01          | 1846.06               | 440.45         | 2191.41                   |
| AE18  | Marquez Martin del Campo Daniela    | Coordinador Especialidades      | 7989.28         | 15             |                             | 7989.28                | 0                  |                | 995.41         | -0.1           | 3246.08               | 446.29         | 2243.88                   |
| AT27  | Alvaro Oropeza Anabel               | Terapeuta (DM)                  | 7782.06         | 15             |                             | 7782.06                | 0                  |                | 951.13         | -0.01          | 1846.06               | 440.45         | 2191.41                   |
| AE20  | Plascencia González Paola Viridiana | Psicólogo                       | 7782.06         | 15             |                             | 7782.06                | 0                  |                | 951.13         | -0.01          | 3989.06               | 440.45         | 2191.41                   |
| AE21  | V A C A N T E                       | Psicólogo                       |                 |                |                             | 0                      | 0                  |                |                |                | 0                     |                | 0                         |
| AE22  | Neri Garcia Criselda                | Psicólogo                       | 7513.82         | 15             |                             | 7513.82                | 0                  |                | 893.85         | -0.12          | 1757.82               | 432.88         | 2123.49                   |

|                           |                                      |                   |                 |    |          |                 |          |          |                 |              |                 |                |                 |
|---------------------------|--------------------------------------|-------------------|-----------------|----|----------|-----------------|----------|----------|-----------------|--------------|-----------------|----------------|-----------------|
| AE23                      | Flores Orozco Carolina               | Terapeuta (A y L) | 7782.06         | 15 | 7782.06  | 0               | 951.13   | -0.1     | 5602.46         | 440.45       | 2191.41         |                |                 |
| AE24                      | Ortiz Anguiano Nérida Guadalupe      | Terapeuta (A y L) | 7782.06         | 15 | 7782.06  | 0               | 951.13   | 0.04     | 4213.26         | 440.45       | 2191.41         |                |                 |
| AE25                      | Reyes Vazquez Karla Rosalia Nashiely | Trabajador Social | 7513.82         | 15 | 7513.82  | 0               | 893.85   | -0.12    | 1757.82         | 432.88       | 2123.49         |                |                 |
| AE26                      | Navarro Sarabia Diana Cristina       | Trabajador Social | 7782.06         | 15 | 7782.06  | 0               | 951.13   | -0.01    | 3099.06         | 440.45       | 2191.41         |                |                 |
| AE30                      | González Angulo Karla Angélica       | Terapeuta         | 7782.06         | 15 | 7782.06  | 0               | 951.13   | -0.01    | 2736.06         | 440.45       | 2191.41         |                |                 |
| AE31                      | Villegas Ramirez Iyari               | Terapeuta         | 7782.06         | 15 | 7782.06  | 0               | 951.13   | -0.01    | 2790.06         | 440.45       | 2191.41         |                |                 |
| AE32                      | Montero Jauregui Maribel             | Terapeuta         | 7782.06         | 15 | 7782.06  | 0               | 951.13   | -0.01    | 1846.06         | 440.45       | 2191.41         |                |                 |
| AE36                      | Gutierrez Rodriguez Pamela Areli     | Terapeuta         | 7782.06         | 15 | 7782.06  | 0               | 951.13   | 0.01     | 4446.86         | 440.45       | 2191.41         |                |                 |
| AE37                      | V A C A N T E                        | Terapeuta         |                 |    | 0        | 0               |          |          | 0               |              | 0               |                |                 |
| AE38                      | Tabares Renteria Jovanny Gabriel     | Monitor           | 4844.53         | 15 | 4844.53  |                 | 397.02   | -0.01    | 954.13          | 357.56       | 1447.58         |                |                 |
| <b>TOTAL DEPARTAMENTO</b> |                                      |                   | <b>113464.1</b> |    | <b>0</b> | <b>113464.1</b> | <b>0</b> | <b>0</b> | <b>13642.56</b> | <b>-0.48</b> | <b>41976.91</b> | <b>6514.56</b> | <b>32043.95</b> |

DEPARTAMENTO 6 **AREA TALLERES**

|                           |                                  |  |                 |    |          |                 |          |          |               |              |                 |                |                 |
|---------------------------|----------------------------------|--|-----------------|----|----------|-----------------|----------|----------|---------------|--------------|-----------------|----------------|-----------------|
| AE19                      | De Anda Vargas Jessica Elizabeth | Coordinadora Talleres                                | 7989.28         | 15 | 7989.28  |                 | 995.41   | -0.1     | 1914.08       | 446.29       | 2243.88         |                |                 |
| AT28                      | Ruiz Castorena Adriana Margarita | Terapeuta (DI)                                       | 7782.06         | 15 | 7782.06  |                 | 951.13   | -0.04    | 3364.86       | 440.45       | 2191.41         |                |                 |
| AT29                      | Rodriguez Mendez Elizabeth       | Terapeuta  | 7513.82         | 15 | 7513.82  |                 | 893.85   | 0.08     | 1758.02       | 432.88       | 2123.49         |                |                 |
| AT33                      | Reyes Nava Vanessa Gabriela      | Especialista en Terapia de Desarrollo de Habilidades | 7549.4          | 15 | 7549.4   |                 | 901.47   | -0.05    | 1769.6        | 433.88       | 2132.5          |                |                 |
| AT34                      | Bañuelos Estrada Cinthya Mayela  | Especialista en Terapia de Desarrollo de Habilidades | 7549.4          | 15 | 7549.4   |                 | 901.47   | -0.25    | 1769.4        | 433.88       | 2132.5          |                |                 |
| AT35                      | Ledezma Valdivia Martin          | Especialista en Terapia de Desarrollo de Habilidades | 7549.4          | 15 | 7549.4   |                 | 901.47   | -0.05    | 3505.6        | 433.88       | 2132.5          |                |                 |
| <b>TOTAL DEPARTAMENTO</b> |                                  |  | <b>45933.36</b> |    | <b>0</b> | <b>45933.36</b> | <b>0</b> | <b>0</b> | <b>5544.8</b> | <b>-0.41</b> | <b>14081.56</b> | <b>2621.26</b> | <b>12956.28</b> |

DEPARTAMENTO 7 **JEFATURA DE OPERACIÓN**

|                           |                        |                      |              |    |          |              |          |          |                |             |             |               |                |
|---------------------------|------------------------|----------------------|--------------|----|----------|--------------|----------|----------|----------------|-------------|-------------|---------------|----------------|
| JO03                      | Marisol Valdez Becerra | Jefe de Departamento | 13520        | 15 | 13520    | 0            | 2181.19  | 0.01     | 3736           | 602.35      | 3644.35     |               |                |
| <b>TOTAL DEPARTAMENTO</b> |                        |                      | <b>13520</b> |    | <b>0</b> | <b>13520</b> | <b>0</b> | <b>0</b> | <b>2181.19</b> | <b>0.01</b> | <b>3736</b> | <b>602.35</b> | <b>3644.35</b> |

**TOTALES**

|                 |          |                 |                |                |                 |              |                 |                 |                 |
|-----------------|----------|-----------------|----------------|----------------|-----------------|--------------|-----------------|-----------------|-----------------|
| <b>296820.2</b> | <b>0</b> | <b>296820.2</b> | <b>7218.21</b> | <b>7218.15</b> | <b>37887.41</b> | <b>-0.61</b> | <b>112846.3</b> | <b>16561.86</b> | <b>83463.13</b> |
|-----------------|----------|-----------------|----------------|----------------|-----------------|--------------|-----------------|-----------------|-----------------|

JERONIMO SANCHEZ GARCIA  
Contador

GABRIELA MARISOL LOERA GI